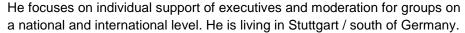


## Dr. Holger Sobanski Managing Director & Lead Coach

Graduate economist, born in 1968

Founder and Owner of TEAM P in Stuttgart. Dr. Holger Sobanski has many years of experience in strategic consulting and management work as well as in supporting complex strategy, change and team processes. He was rewarded 4 times as one of the best consultants in Central Europe (2014-2017). Given over 2.000 management trainings and workshops and over 250 executive coachings he is able to bring in specific knowledge from nearly every business sector and company size.





## **Professional Experience**

- Project manager in an international trading and consulting firm in Jakarta, Indonesia
- Senior consultant at Kienbaum Management Consultants in international and HR consulting, head of the Kienbaum Foundation
- Head of personnel and organizational development for an international engineering corporation (17.000 employees, 20 locations in Europe)
- Owner of the consultancy company TEAM P in Stuttgart/Germany
- Instructor for strategic personnel development and organizational development at the Technical University Braunschweig and University of Hohenheim
- Stays abroad: Indonesia, India, England (London)
- Project activities in 12 countries (Europe and Asia)

## **Core Competencies**

- Strategy and Changemanagement Workshops
- Executive Coaching (over 250 clients from all management levels since 1997)
- Leadership Training
- Change Management and Reorganisation
- Performance Coaching for Human Resource Departments
- Areas of emphasis: family-run companies, personality training

## **Publications**

- Erfolgreiche Unternehmensnachfolge, Gabler Verlag 1998
- Living and working in India, DEG/DIHT 1999
- Coaching of International Executives, Tectum 2000
- Handling difficult Workshops and Participants, Cornelsen 2014