

Dr. Holger Sobanski

Managing Director & Lead Coach

Graduate economist, born in 1968

Founder and Owner of TEAM P in Stuttgart. Dr. Holger Sobanski has many years of experience in strategic consulting and management work as well as in supporting complex strategy, change and team processes. He was rewarded 4 times as one of the best consultants in Central Europe (2014-2017). Given over 2.000 management trainings and workshops and over 250 executive coachings he is able to bring in specific knowledge from nearly every business sector and company size.

He focuses on individual support of executives and moderation for groups on a national and international level. He is living in Stuttgart / south of Germany.



Professional Experience

- ▣ Project manager in an international trading and consulting firm in Jakarta, Indonesia
- ▣ Senior consultant at Kienbaum Management Consultants in international and HR consulting, head of the Kienbaum Foundation
- ▣ Head of personnel and organizational development for an international engineering corporation (17.000 employees, 20 locations in Europe)
- ▣ Owner of the consultancy company TEAM P in Stuttgart/Germany
- ▣ Instructor for strategic personnel development and organizational development at the Technical University Braunschweig and University of Hohenheim
- ▣ Stays abroad: Indonesia, India, England (London)
- ▣ Project activities in 12 countries (Europe and Asia)

Core Competencies

- ▣ Strategy and Changemanagement Workshops
- ▣ Executive Coaching (over 250 clients from all management levels since 1997)
- ▣ Leadership Training
- ▣ Change Management and Reorganisation
- ▣ Performance Coaching for Human Resource Departments
- ▣ Areas of emphasis: family-run companies, personality training

Publications

- ▣ Erfolgreiche Unternehmensnachfolge, Gabler Verlag 1998
- ▣ Living and working in India, DEG/DIHT 1999
- ▣ Coaching of International Executives, Tectum 2000
- ▣ Handling difficult Workshops and Participants, Cornelsen 2014